New Innovation Concepts at Degussa: Project Houses and New Business Development

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### **Positioning Degussa AG**

Degussa is a multinational corporation consistently aligned to highly profitable specialty chemistry.

With sales of 11.8 billion Euro and a workforce of some 48.000, it is Germany's third-largest chemical company and the world market leader in specialty chemicals.

In fiscal 2002, the corporation generated operating profits (EBIT) of more than 900 million Euro.

Degussa's core strength lies in highly-effective system solutions that are tailored to the requirements of its customers in over 100 countries throughout the world.

Degussa's activities are led by the vision "Everybody benefits from a Degussa product – every day and everywhere".

18.08.2003

Creavis

#### **Overview of Degussa**

#### **5 Divisions/21 Business Units**

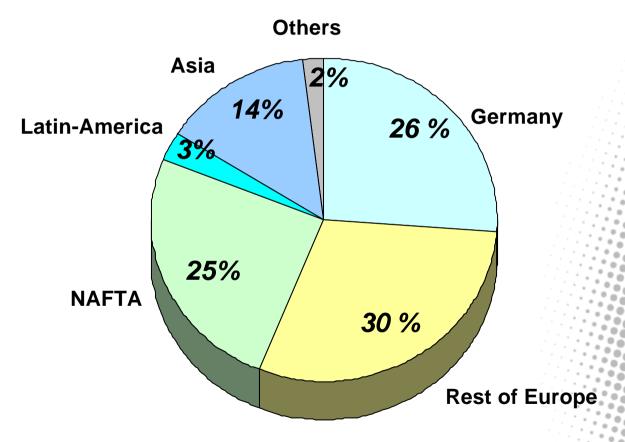
Construction Chemicals	Fine & Indust. Chemicals	Performance Materials	Coatings & Advan. Fillers	Specialty Polymers	6 Shared Services
Admix. Systems North America	Fine Chemicals	Superabsorbents	Coatings & Colorants	High Performance Polymers	Process Techn. & Engineering
Admix. Systems Europe	Bleaching & Water Chemicals	Care Specialties	Aerosil & Silanes	Specialty Acrylics	Management Services
Admix Systems Asia/Pacific	C₄-Chemistry	Oligomers & Silicones	Advanced Fillers & Pigments	Methacrylates	IT Services
Constr. Systems Americas	Catalysts & Initiators	Food Ingredients		Plexiglas	HR Services
Constr. Systems Europe	Feed Additives				Procurement Services

Corporate Center

#### **10 Site Managements**

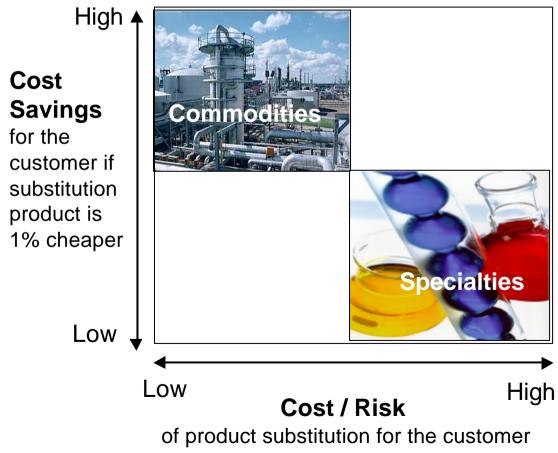
Antwerpen, Darmstadt, Essen, Frankfurt, Krefeld, Marl, Mobile, Trostberg, Wesseling, Wolfgang **Finan. Services** 

#### Sales by Regions 2002



### What are Specialty Chemicals ?

"Specialities have a low ratio of purchase cost savings to associated substitution costs for the customer" (Source: Boston Consulting)



**Corporate Innovation Management** 

## **Examples for our "Magic Ingredients"**

Characteristics:

Low content in the final system, but essential for it's performance



Admixtures for concrete



Foaming stabilizers for polyurethane foams

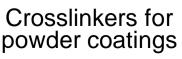


Carbon black, silca, silanes for tires



Probiotic cultures for yoghurt





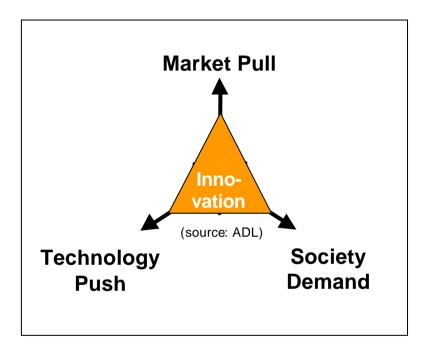


Polymethylacrylimide rigid foam

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Corporate Innovation Management

### Importance of R&D

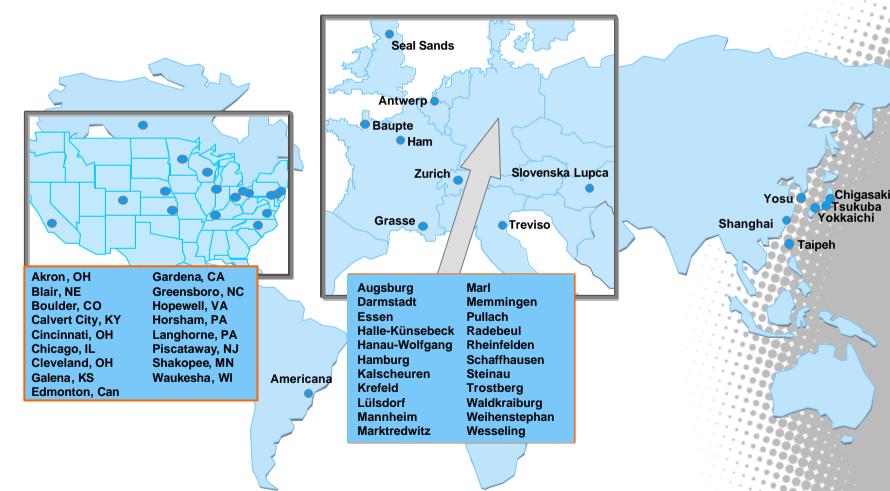


R&D has to pick up the innovation driving trends and to create the fundaments for sustainable growth of the business:

- Taking care of the product portfolio to defend market share
- New technology platforms for growth in existing markets
- New markets / new applications for existing technologies
- New technologies for future markets

Specialty Chemicals are applied problem solutions!
 Technology and application know how are the differentiating assets!
 For Degussa R&D is the key to success!

#### Worldwide More Than 50 Degussa-R&D Sites R&D expenses 343 Mio €, ca. 3300 employees, 47000 patents (counted per country), ca. 500 cooperative activities



1.4.2

....

### **Responsibilities in R&D**

#### **Business Unit Innovation Management**

- Allocation of BU's R&D budgets according to BU strategy
- R&D portfolio management
- R&D project management

#### **Corporate Innovation Management**

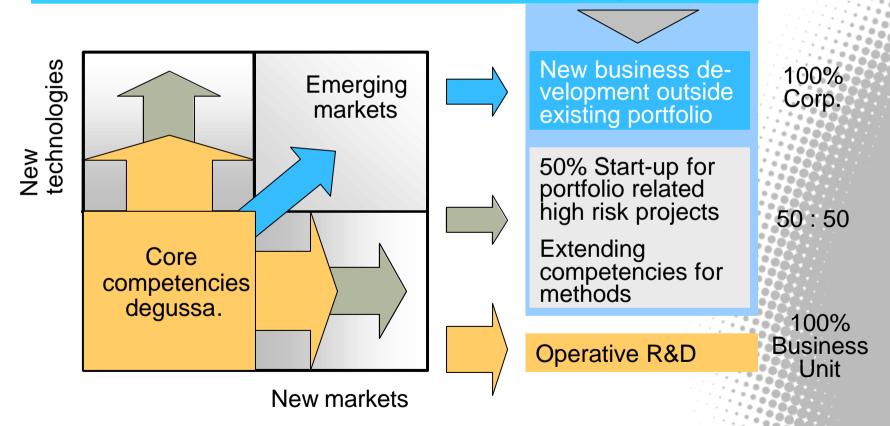
- Corporate guidelines (best practice)
- Allocation of corporate R&D funds according to corporate strategy
- Check and balance of BU's technology positions regarding SMP, investments, M&As
- Support of BU innovation through coordination of internal/external R&D-networks and R&D-information systems

#### **Creavis Technologies and Innovation**

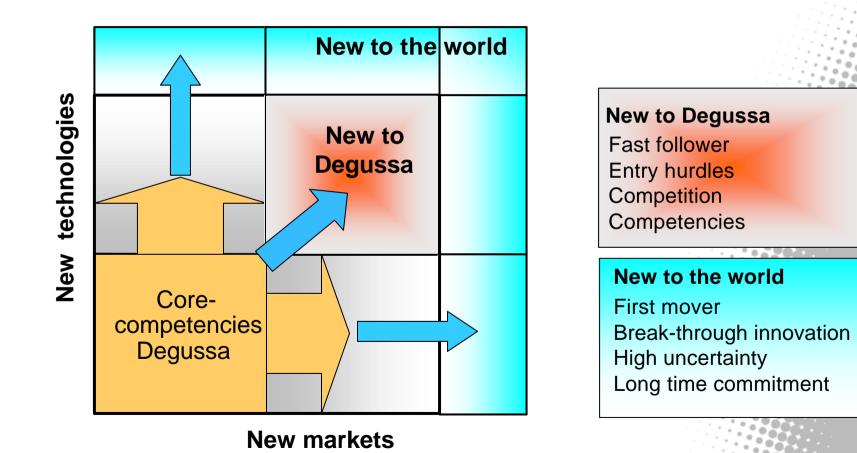
- Strategic radar, technology watch
- Idea management
- New business development (outside existing portfolio)
- Project Houses and corporate funded R&D.
- Corporate venture capital

#### **Corporate R&D Funds**

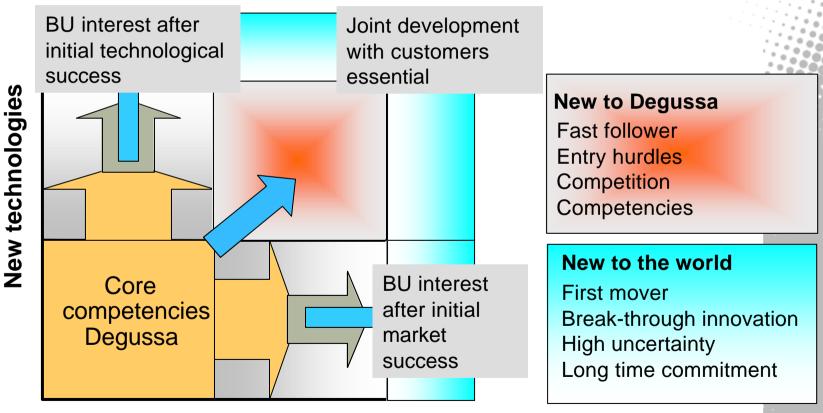
Corporate spends additional ~ 10 % of BU's R&D budgets for



#### Portfolio position of the project defines strategy

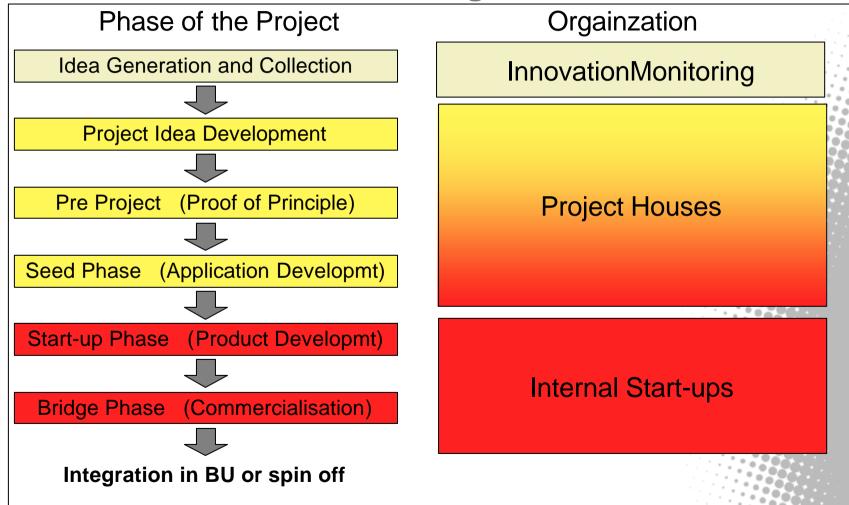


### Portfolio position of the project defines strategy

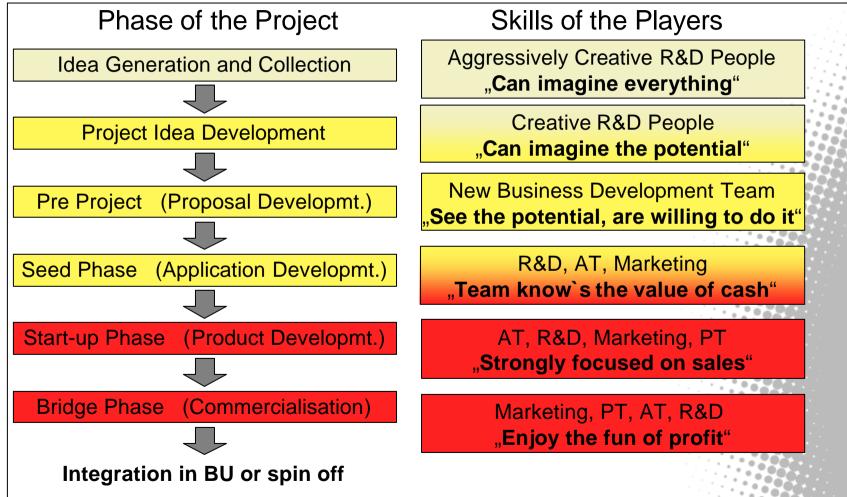


New markets

### **Innovation: Process and Organization**



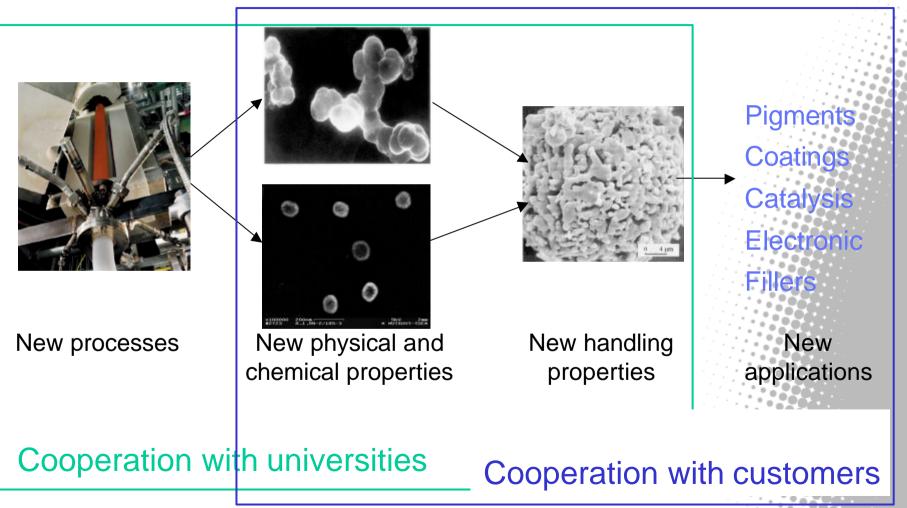
### **Innovation: Whom it Needs When**



#### **Project Houses**

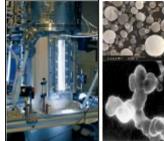
- Explore technology platforms in high-risk areas
- Joint effort of several Business Units with Creavis
- 50% co-funding from Corporate
- Project team members are delegated from Business Units into central locations ("Campus")
- Company wide sharing of knowledge and infrastructure
- Cooperation with academia and research institutions and
- Run only for a limited period of three years
- Activities are reintegrated into the Business Units or new business started

### Project House Nanomaterials (2000-2002) Effective Integration of Academia in Business



Project House Nanomaterials (2000-2002): Fundamental Research Meets New Business Development

#### **Nanomaterials PH**



Plasma reactor with tailor-made nanoparticles

## Nanomaterials

**Project House** 

#### Science of Particle Formation

- Precise analysis of particle size, morphology and chemistry
- Detailed analysis of mechanisms of particle synthesis / growth
- New synthesis routes

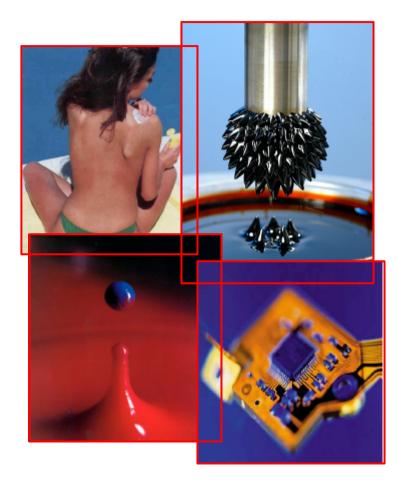
## Commercial Development

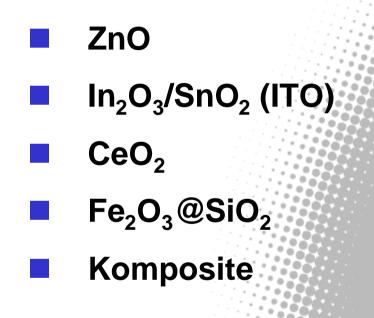
- Indentification of promising applications
- Correlation of particle characteristics relevant to application
- Development of new technologies for particles with specific functionality

#### **Co-operational Research - Benefits for Degussa**

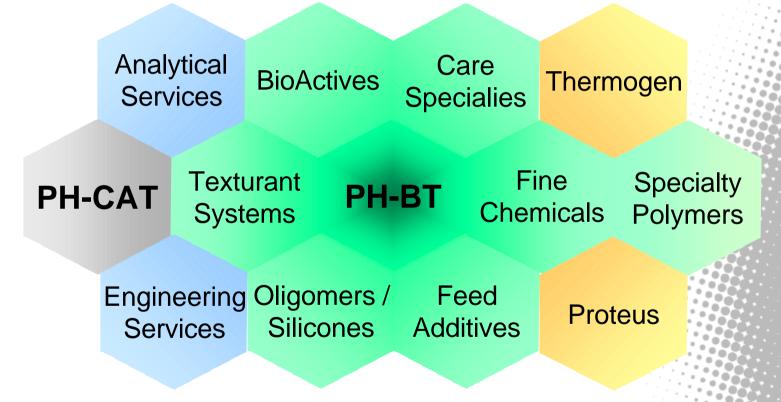
Standard Project	Project House		
R&D Projects related to one Business Unit	R&D Projects together with several Business Units		
Little Interdisziplinarity	Interdisziplinarity as Success Factor		
"Daily Work" has Priority	Only Strategic R&D Projects		
Little Know-How-Transfer from University	Fast and Directed Know-How- Transfer from University		
Little Time for Fundamental Research	Fundamental Research is a Chance for Visionary Potential Identification		
Low Cross-Linkage with costumers	High Cross-Linkage with Customers "Joint Research Projects"		

New Business Development from our First Project House: Degussa Advanced Nanomaterials

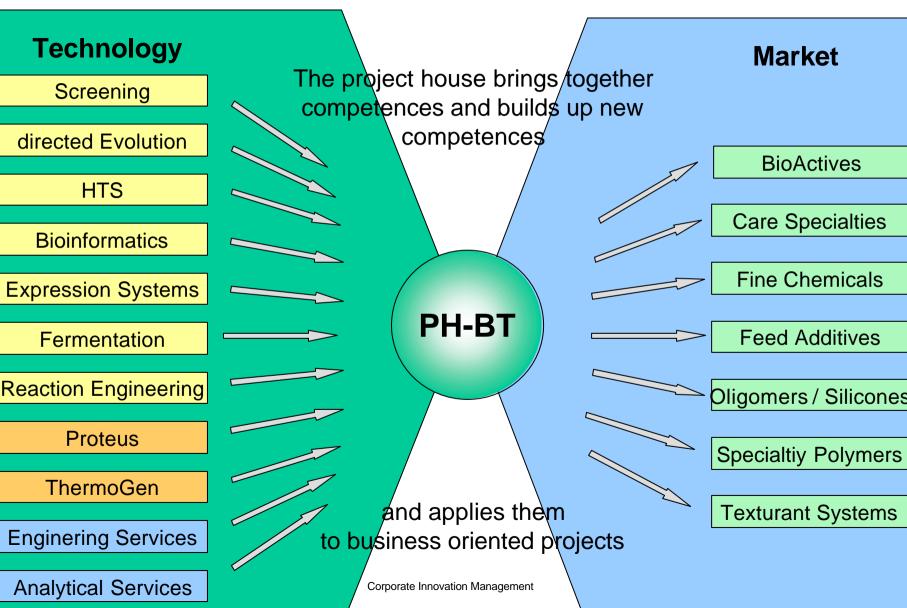




### Project House Biotechnology Participating Business Units, Service Units and Strategic Alliances



#### **Project House as a Competence Center**



#### **Project Houses – Status 2003**



#### **Biotechnology**

- Started January 2001
- 8 Business Units participating

#### Catalysis

- Started June 2001
- 7 Business Units participating

#### Functional Polymers

- To start in September 2003

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#### **Internal Start-ups**



#### Continuous Ceramic Coating

#### Lotus-Effect

#### SAM-Polymers

#### Advanced Nanomaterials

#### Creasorb

#### **Corporate Venture**

Corporate Venture Capital is a strategic element to establish leadership in emerging technologies

Invest in start-ups and technology funds to

- have a window on technology and emerging markets
- provide access to emerging markets
- accelerate the time to market for Creavis projects

Degussa is partner of the Burrill Nutraceutical Fund which invests in Biotechnology Start-ups Fund volume > 50 Mio USD, Degussa one of six partners

### **Corporate Venture Skills and Competencies**

Creavis Corporate Venture supports start-ups

- validation of business-models
- support to generate business plans
- search of strategic partners
- validation of strategic partnerships
- search of strategic acquisitions
- realize exit strategies

### Summary



R&D has the task to kiss **100** frogs in order to get **1** prince!

Therefore...

- go for the ponds where the high potential frogs are
   have a strategy to do the right things
- let enough people kiss a limited number of frogs
   keep focus, balance resources
- kiss the frogs skillfully and creatively
  - ➔ apply most modern techniques, interdisciplinary teams
- avoid double kissing
  - ➔ use available information
- kill the unsuccessful frogs as early as possible
  - ➔ manage projects with go/exit-milestones

